

Drag'n Thrust 2022 Code of Conduct

Last updated: Sep 1st 2022

I. Introduction

- A. Drag'n Thrust's mission is to promote competition, respect, and inclusion through our thoughts, actions, policies, and procedures. This Code of Conduct seeks to embody these values and ensure that conduct associated with Drag'n Thrust reflects our mission.
- B. This Code of Conduct pertains to all players and coaches affiliated with Drag'n Thrust's 2022 Season. This code outlines expectations related to conduct and the process for addressing any violations.
- C. In addition to the code of conduct, Drag'n Thrust expects all person(s) to abide by all laws, regulations, guidelines from authorities having jurisdiction, and statutes of event area jurisdiction. Drag'n Thrust will cooperate fully with authorities to ensure compliance.

II. Definitions

- A. Person(s)/Individual(s): Players, coaches within or associated with Drag'n Thrust.
- B. Drag'n Thrust Leadership Team: Captains and Coaches
- C. On-field: Actions occurring on the ultimate field and at USA Ultimate (USAU) sponsored events or official Drag'n Thrust organized event; in-person and/or online.
- D. Off-field: Actions occurring outside of USA Ultimate Event or Drag'n Thrust sponsored events; in-person and/or virtual.
- E. Drag'n Thrust's 2022 Season: Begins at the first practice of the year and ends the day before next season's first practice.

III. Code of Conduct

- A. Person(s) are expected to behave in a manner consistent with the [values of Drag'n Thrust](#) and [USAU](#) while representing the organization and/or team on and off the field.
- B. On-Field Expectations
 - 1. Individuals are expected to treat teammates, coaches, opponents, observers, event staff & volunteers, and fans with dignity and respect. They shall refrain from profanity, aggression, intimidation, or violence (physical, emotional, or mental) towards another player, official, coach, staff, or spectator. Drag'n Thrust does not tolerate discrimination based on race, gender identity, sexuality, socioeconomic status, citizenship status or nationality, age, appearance, disability, religious identity, or cultural identity.
 - 2. Players are expected to play with integrity and honesty. Players are expected to know and abide by the [current USAU rules](#) and additional event specific rules.
 - 3. On field violations are defined in the Misconduct System section of the USAU Rules, and include, but are not limited to, taunting, deliberate fouling, cheating, spitting on another person, spiking discs at other players, and use of slurs.
- C. Off-Field Expectations

1. Individuals are representatives of Drag'n Thrust's mission and the USAU mission. They are expected to conduct themselves off the field as good faith ambassadors and continue to adhere to all Drag'n Thrust Code of Conduct expectations.
2. Off-field violations can occur at, but are not limited to, local ultimate leagues or pick-up games, tournament parties, independent single day tournaments, and public community events.

IV. Alcohol & Substance Use

- A. Individuals shall not jeopardize the health and safety of themselves or others. Individuals are expected to avoid reckless behavior, follow local and national health authority guidelines, and refrain from the use of illegal performance enhancing drugs.
- B. Violations include, but are not limited to, use of illegal drugs, drunk driving, and endangering themselves or others by drinking above their limit.

V. Sexual Misconduct

- A. Individuals are prohibited from engaging in, or assisting or abetting another's engagement in, sexual assault, sexual harassment, relationship violence, stalking, and related retaliation.

VI. Prior Conduct

- A. Conduct prior to affiliation with Drag'n Thrust may also be subject to the Code of Conduct at the sole discretion of the Drag'n Thrust Leadership Team.

VII. Accountability Process

- A. Individuals are expected to uphold the Code of Conduct as a part of the Drag'n Thrust community. Transgressions or violations that break the Code of Conduct can have direct and indirect impacts on the community and threaten the safety and/or wellbeing of individuals in the community.
- B. Individuals that violate the code of conduct will be subject to disciplinary action including but not limited to - suspension or removal from the team.
- C. Reporting a Violation
 1. Any person may report a violation of the Code of Conduct verbally or in writing to Drag'n Thrust Leadership Team or equity committee.
 2. Use the anonymous form:
 - a) If you believe someone's actions violate Drag'n Thrust's stated values or Code of Conduct, please fill out [THIS ANONYMOUS FORM](#) which current team captains and coaches will review.*
 - b) If you believe a captain or a coach's actions violate Drag'n Thrust's stated value or Code of Conduct, please fill out [THIS ANONYMOUS FORM](#) which the current equity committee will review.*
 - (1) If specific actions are desired, providing contact information may be needed for possible follow-up communication.
 - (2) *Caleb Denecour manages and has access to both forms.